



BRIDGES
community church

Job Announcement

Effective July 29, 2014

Open Position: **Pastoral Ministry Intern for Deaf Fellowship**

(American Sign Language proficiency required)

Location: **Deaf Fellowship** @ Bridges Community Church 505 Driscoll Road Fremont, CA (San Francisco, Bay Area)

Department: Admin

Reports to: Senior Pastor & Elder Team

SUMMARY: This position exists to support the Deaf Fellowship leadership team in the ongoing ministry to the deaf community, and the spiritual health of its members.

MAJOR RESPONSIBILITIES:

Leadership

1. Provide a personal model of a man after God's heart that is growing to become like Jesus.
2. Assist in pastoral care responsibilities including: Weddings, funerals, baptisms, child dedications, counseling, visitation, and membership classes.
3. Support the planning and execution of Worship Services
4. Serve on the leadership ministry team for the deaf fellowship
5. Promote the development of "Life Groups" as the environment of choice for spiritual growth.
6. Help manage the annual budget for the deaf fellowship.
7. Partner with Senior Pastor to promote the mission, vision, and values of Bridges Community Church.
8. Cultivate skill and effectiveness in the communication of the Word of God through participation in teaching at weekend worship services.
9. Teach Bible study class at Deaf Fellowship weekly.

Training & Team Management-

1. Create ministry teams and team leaders to support the ministry needs of Deaf Fellowship
2. Train, support, correct, rebuke and encourage the adults of Bridges with great patience and careful instruction.

Team Participation-

1. Participate in the promotion of the overall vision of our Bridges Church.
2. Actively build positive, supportive relationships with the team members of Bridges Deaf Fellowship.
3. Partner with the different ministry departments to develop and enhance the unity of the church and the effectiveness of its mission.

Personal Management-

1. Maintain spiritual health through consistent growth in the spiritual disciplines.
2. Develop monthly project list and goals for supervisor.
3. Track goals accomplished and open items for review.
4. Review progress on a consistent basis through meeting with supervisor
5. Develop growth plan for position enrichment and professional development.

KNOWLEDGE, SKILLS AND ABILITIES

The following knowledge, skills, and abilities may be acquired through a combination of formal schooling, self-education, prior work experience, or on-the-job-training.

1. Competent knowledge, use and application of Scripture. Proven ability to rightly handle the Word of God.
2. Gifting and passion to teach, preach, and train/multiply leaders.
3. Communicate in American Sign Language in Deaf Christian communities.
4. Strong background knowledge in the field of deafness and the Deaf Culture.
5. Minimum 3-5 years experience in Deaf Ministry.
6. Passion for Deaf Ministry.
7. Qualifications of an elder.
8. Ability to contagiously influence the spiritual formation of other adults.

9. Must have a service-oriented mind-set with the ability to organize, prioritize and delegate tasks while transferring knowledge and expertise to empower volunteers.
10. Must have excellent communication, organizational and interpersonal skills.
11. The ability to analyze and resolve problems.

MINIMUM EDUCATION & EXPERIENCE

Biblical Degree and/or strong theological training recommended

LEVEL OF INDEPENDENCE

In order to function effectively, this person must have a level of independence, show initiative, and have the ability to be highly self-motivated. This must be done in a manner, which is consistent with the team management structure that is employed by the church.

INFLUENCE OF RESULTS

This person must recognize that much of the work is completed without direct supervision. This requires accuracy and integrity of work that will represent the mission and values of Bridges Church.

PHYSICAL DEMANDS

Demonstrates a willingness and capacity to help ministry partners when needed and available.

WORKING RELATIONSHIPS

This Pastoral Ministry Intern position for the Deaf Fellowship will work closely with, and be directly accountable to the Senior Pastor and the Elder team. He will work in close partnership/alignment with other adult ministry pastor(s), in harmony with the entire staff, and within the bounds of Bridges' constitution, by-laws, theology and vision/mission/core values.

OTHER REMARKS

This position requires the ability to be on site to work evenings and weekends when needed, as directed by the Senior Pastor and elder team. It requires someone who is totally committed to excellence in service.

POSITION P/T Temp Position: Salary

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